

<b>JOB TITLE</b>	Survey Manager
<b>LOCATION</b>	Belgium
<b>EMPLOYMENT</b>	Permanent
<b>REPORTING TO</b>	Chief Operating Officer

#### DESCRIPTION OF FUNCTION

The Survey Manager is responsible for the survey department. They will manage all needs and will define the direction of the department and guide the team towards its goals. Detect the team's needs and act accordingly. The Survey Manager is also responsible for survey installations of vessels.

#### JOB RESPONSIBILITIES & DUTIES

- Responsible for general direction and structure of the survey department.
- Manage and support direct reports (survey support team, senior personnel and coaches of the field crew) and keep an overview of the overall performance and functioning of the whole team.
- Responsible for the overall budget of the survey department: not project related people costs, license costs, survey installations and methodology improvement costs.
- Represent the company from a survey technical point of view during client visits.
- Determine requirements within the department regarding personnel. Therefore the Survey Manager will be involved in the recruitment process and they will set out the training and onboarding program for the team.
- Overall responsible for survey procedures and survey documentation.
- Monitor new developments with regard to hydrographical and geophysical survey software and hardware.
- Provide internal support with the team to other departments (Tender, PMO, crewing,...)
- Knowledge of QHSE and follow the QHSE guidelines of the company and take an active role in QHSE awareness and leading by example.

#### CAPABILITY PROFILE; KNOWLEDGE, SKILLS AND EXPERIENCE

- Hold a Master in a survey related discipline such as geology or geophysics.
- Gained 5 years of experience within the sector, preferably offshore / nearshore business.
- Strong people management skills and have experience with leading a team.
- The ability to organise and coordinate to a high standard.
- Fluent in English.
- Willing to travel occasionally.